



UNITED NATIONS  
UNIVERSITY

**UNU-CRIS**

Institute on Comparative  
Regional Integration Studies

in alliance with



VRIJE  
UNIVERSITEIT  
BRUSSEL



## Vacancy:

### Professor of Global Governance and Regional Integration Studies

- **Employment and benefits guided by Belgian labour law**
- **Apply until 27/03/2018 23:59 CET**
- **Discipline: Global Governance and Regional Integration Studies**
- **100% Assistant professor tenure track / Associate professor / Full professor / Senior full professor**
- **Central Administration**
- **Number of openings: 2**
- **Ghent University reference number: 201702/CA20/ZAP/001**

As part of its strategic partnership with UNU-CRIS, Ghent University will proceed to **the recruitment of 2 full-time position(s) as Professor of Global Governance and Regional Integration Studies in the rank of assistant professor (tenure track), associate professor or (senior) full professor, taking effect on 1 October 2018 (at the earliest).**

Ghent University is one of the most important and fastest-growing institutions for research and higher education in the Low Countries of Europe. Every day its 9,000 staff members and 41,000 students help realise the university's motto "Dare to Think". Quality education, internationally recognised research and a pluralist commitment to society characterise Ghent University's mission.

In 2017, together with the Vrije Universiteit Brussel (VUB), Ghent University concluded a structural partnership with the United Nations University Institute on Comparative Regional Integration Studies (UNU-CRIS) established in Bruges (Belgium). UNU-CRIS is an institute of the United Nations University specialising in research on regional integration and the provision of global and regional public goods. It aims at generating policy-relevant knowledge about new forms of governance and cooperation on the regional and global level, about patterns of collective action and decision-making, benefitting from the experience of European integration and the role of the EU as a regional actor in the global community. In this way, UNU-CRIS aims to contribute to coping with societal challenges at the global and regional level, aiming to achieve targets such as those expressed in the United Nations' Sustainable Development Goals (SDGs).

The professorships are permanent positions at Ghent University. The rank of assistant professor (tenure track), associate professor or (senior) full professor will be decided by the university board, depending on the profile of the selected candidate.

A full-time position at the entry level of assistant professor implies a five-year temporary appointment in a Tenure Track system. If the university board positively evaluates the performance of the person involved, the position may lead to a tenured position in the rank of associate professor.

At Ghent University, the possibility of promotion in the rank of assistant professor and associate professor is conditional upon the timely achievement of predefined personalized targets.

A position in the rank of associate professor or (senior) full professor implies a tenured contract.

## **DUTIES**

1. Together with the Director, the academic staff and the affiliated researchers of UNU-CRIS, you will contribute to:
  - a. promote continuous development of the Institute's research, aiming at publications in highly-ranked peer-reviewed academic journals
  - b. play a leading role in the management and further development of the Institute's research programmes, including the acquisition of external funding
  - c. assume a key role in making the Institute's work visible, both in academia and more applied circles of policy-making;
  - d. Organize seminars and research-related activities at UNU-CRIS
  - e. (Co-)supervise PhD students engaged in research related to the Institute's research programmes
  
2. Contribute to the research, teaching and academic services of the department and faculty at Ghent University to which you will be affiliated and involve colleagues at Ghent University in the working of UNU-CRIS. The UNU-CRIS component of your assignment will be the prevailing one and therefore you will mainly do research for and at UNU-CRIS. Teaching and academic services at Ghent University will be decided in agreement with the department to which you will be affiliated.

## PROFILE

Candidates should:

- hold a PhD degree with doctoral thesis or a degree recognized as equivalent and have at least two years of post-doctoral research experience by 1 October 2018;
- have an excellent publication profile with an international character (notably articles in leading international peer-reviewed journals and/or monographs published by international academic presses) in a subset of the following areas:

### **1. The United Nations and the role of regions in global governance:**

- The role of regional organizations and institutions, including the EU, in international organizations and global governance;
- Linkages between regional integration processes and the provision of global public goods;
- Patterns and determinants of regional integration, measures to assess the extent and scope of integration and linkages between global and regional governance.
- Analysis of how regional integration schemes contribute to the realization of the Sustainable Development Goals (SDGs) enshrined in the UN 2030 Agenda;

### **2. Changing Patterns of Regional and Global Governance**

- Changing patterns of decision-making at the regional and global level in different policy areas, including environmental protection, migration policies, trade, international finance and investment, energy governance and measures to improve conditions for peace and stability;
  - Best practices at different levels of governance, contributing to the achievement of the goals of the United Nations;
  - Exploration and assessment of themes likely to be core to global governance in the future;
  - Investigation of how current regional and global institutions can best adapt to shifts in the global order.
- be an active member of international networks in their field of expertise;
  - have initiated and managed scientific research projects, including externally funded research projects or received scholarships;
  - have experience in supervising research and/or coaching Ph.D. students or have the capacity to develop this potential;

- demonstrate excellent capabilities of scientific leadership or have the capacity to develop these;
- possess good didactic, organisational and communication skills and be open to work in a team setting;
- possess the didactic skills to transfer academic competences to university students, preferably demonstrated by positive teaching evaluations with procured and/or organised education or have the capacity to develop these;
- international research experience is an asset. Stays abroad at research institutions and institutions for higher education other than the institution that granted the Ph.D. degree, are strongly recommended.

Applicants are encouraged to evaluate their track-record and leadership potential against the above-mentioned benchmarks in function of the rank they ambition, in order to decide for themselves their likelihood for success. As such they can avoid investing effort in proposals that are unlikely to succeed.

Applicants at the entry level of assistant professor or associate professor are required to participate in the basic training for Assistant Professor.

Ghent University provides free Dutch and English language courses to professors who are non-native speakers.

Ghent University opted for an equal opportunity policy and endorses the recommendations as stipulated in Art. 45 of the Flemish Government's Resolution regarding the funds of the Special Research Fund. "The university board aims at a gender balance, in which a maximum of three fifths of the academic staff with a PhD degree is of the same gender. As long as this goal is not achieved at the level of the group of scientific disciplines involved, the university board will in principle, for positions within this group, give priority to candidates of the underrepresented gender but when candidates have the same qualifications. This priority is neither automatic nor unconditional as the personal situation of each applicant will be taken into account."

## HOW TO APPLY

Apply **online** through [the e-recruitment system](#) before the **application deadline** (see above). We do not accept late applications or applications that are not sent through the online system.

Your application must include the following documents:

- In the field '**Cv**':
  - your cover letter and the [UNU-CRIS application form](#) (+ all annexes mentioned in the form), merged into one pdf file;
  - a vision on research, education and societal valorization of research (3-5p.) as described in the application form;
  - a description of your research priorities and projects in the coming five years (3-5p.) and a summary (1p.). For background information on UNU-CRIS in this respect, please consult the [website](#) or the strategic plan that you can find [here](#).
  - name and address of three references
- In the field '**Cover letter**': your application letter in pdf format
- In the field '**Diploma**': a transcript of your doctoral degree. If you have a foreign diploma/certificate in a language other than our national languages (Dutch, French or German) or English, please add a translation in one of the languages mentioned.
- In the field '**Certificate of equivalence**': only for diplomas awarded outside the European Union: certificate of equivalence ([NARIC](#)) (if already in your possession)

Note that the maximum file size for each field is 10 MB.

## MORE INFORMATION

For further information regarding this vacancy, please contact Madeleine Hosli, UNU-CRIS Director ([pvantorre@cris.unu.edu](mailto:pvantorre@cris.unu.edu), +32 (0)50 47 11 00) and/or Glenn Rayp, Senior Research Fellow at UNU-CRIS and Professor at the faculty of Economics and Business Administration, Department of General Economics at Ghent University ([grayp@cris.unu.edu](mailto:grayp@cris.unu.edu), +32 (0)92 64 34 95).